



An Invitation to Apply  
**SUPERINTENDENT OF SCHOOLS**

Greenfield Public Schools



Greenfield, Massachusetts 2021

# THE GREENFIELD SCHOOL COMMITTEE IS SEEKING A DYNAMIC AND MOTIVATED CANDIDATE FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS

Home of the county's only non-regional school district, Greenfield schools have a strong and varied curriculum that is innovative and forward-looking. We are proud of our differentiated special education programs, unique and dedicated preschool program and our recently built and modern high school, opened in 2015.

## Qualifications

- Licensed or eligible for licensure in Massachusetts.
- Master's degree required, advanced degree preferred, in a relevant field.
- Minimum of 10 years in a public school district, including 3-5 years of central office and/or administrative experience and 3-5 years of teaching experience.
- Superior communication skills, written, verbal and interpersonal.
- Knowledge of how a municipal public school district functions in Massachusetts, including an understanding of the roles of the School Committee, Superintendent, and School Administration.
- Strong organizational, communication, public relations, and interpersonal skills.



*The Superintendent reports to a seven-member committee elected to four-year terms by the voters of the City of Greenfield.*

## Salary and Contract

\$155,000 to \$175,000, length of contract and fringe benefits negotiable.



# OUR NEW SUPERINTENDENT WILL BE

- A champion for education in the community, leading a collaborative spirit amongst teachers, administrators, parents and community stakeholders.
- A strategic and innovative thinker on behalf of all students and the entire school community.
- An experienced professional with outstanding communication, interpersonal and management skills; able to navigate complexity with organizations, finance and budgets, including building relationships with municipal government leaders and employee unions.
- Passionate about lifelong learning, with teaching experience and possessing knowledge based on experience about special education laws and best practices, working with diverse student populations.
- Provide caring and responsive educational leadership in a district with a diverse social and economic population.
- A leader with a focus on student achievement, a history of community and parent collaboration and an ability to motivate others.
- A leader who believes in racial and social justice, and social and racial equity.
- Prepared to support the energy and enthusiasm of an active school committee, as well as organize, guide, and work cooperatively with the school committee to inform the committee's efforts and decisions and to promote intra-district collaboration
- An engaged and inspirational leader with a vision for growth as well as excellence, and a commitment to educating the whole child.
- A skilled negotiator, able to work with municipal officials and offices, especially to ensure strong fiscal accountability through budget strategic planning, implementation and oversight



- Work collaboratively with all stakeholders to develop a positive program of communication and public relations.
- A leader who is committed to engaging the district in best practices related to climate change and green initiatives programming

## OUR SCHOOL DISTRICT

Student enrollment 2020-2021 (PreK-12): 1583

Budget (FY21): \$21,436,117

### School Buildings:

Federal Street School (K-4)

Greenfield Middle School (5-7)

Discovery School at Four Corners (K-4)

Greenfield High & 8th Grade Academy (8-12)

Academy of Early Learning (PreK)

Newton School (K-4)

### Administration and staff:

Superintendent

Director of Pupil Services

Business Manager

High School Principal

Middle School Principal

Elementary School Principals (3)

Pre-School Principal

Associate Principals (3)

Assistant Director of Pupil Services (2)

School Psychologists (4)

Guidance Counselors Teachers (172)

Instructional Assistants (92)

### Support Staff:

Facilities Manager

Food Service Director

Technology Director

Grants Coordinator

Transportation Coordinator

S/L Pathologist



## OUR SCHOOL COMMITTEE

Amy Proietti, Chair

Susan Eckstrom, Vice Chair

Glenn Johnson-Mussad, Secretary

Katie Caron

Susan Hollins

Jean Wall

Mayor Roxann Wedegartner

## TIMELINE

**May 28:** Application review will begin

**Early June:** Semi-finalists are selected

**Mid June:** Semi-finalists are interviewed (virtual)

**Late-June:** Finalists sent to School Committee

**Early July:** Finalist interviews and (virtual) candidate site visits

**Mid July:** Vote to Appoint Superintendent

**Start Date:** September 2021 or sooner - to be negotiated.



# COMMUNITY PROFILE



The county seat of Franklin County, Greenfield is the economic, entertainment, and employment center for life in the northern Pioneer Valley. The City's 22 square miles include a mix of small-city, suburban, and country life for its 17,450 (and growing) residents and has been designated a "Playful City USA" six times. Visitors to our quintessential American Main Street can enjoy dining, shopping, entertainment, history, architecture, and recreation by simply taking a stroll.

First colonized in 1686, incorporated in 1753, the city is at the junction of the Green and Connecticut Rivers making it a natural crossroad. Rich in Native American and Colonial history our Historic District is recognized for its classic architecture and as a Cultural District. Yankee Magazine has said, Greenfield is "a scrappy combination of old-time New England and forward thinking."



In line with our forward thinking, Greenfield became an EPA Green Power Community in 2019. The Bank Row Urban Renewal Zone has turned timeless downtown buildings into new storefronts and loft apartments. New infrastructure initiatives include a regional transit center with Amtrak service along the Burlington-New York-Washington corridor, and in process are new voter supported Library and Fire Station. In short, we're growing!

Home to the Pioneer Valley Symphony Orchestra, the Green River Music Festival, the Franklin County Fair and a growing number of new music venues, our Playful City boasts numerous parks on its rivers, in its hilltops, and in its neighborhoods. Our active recreation department bringing us together for festivals and annual events. Active lifestyles happen here.

We are home to Greenfield Community College, a strong partner with our district, offering courses to Greenfield High School students seeking advanced learning opportunities. Within a 20 to 30 minute drive is the flagship state university, University of Massachusetts Amherst as well as private colleges, including members of the Five College Consortium in the Northampton - Amherst area. Franklin county is home to multiple elementary and secondary distinguished private schools.

