

CHRISTINE DEBARGE

EXPERIENCE

OCTOBER 2017 – CURRENT

SUPERINTENDENT – EAST WINDSOR CT PUBLIC SCHOOLS

- Acts as executive agent for the Board of Education
- Ensures all goals outlined in the Strategic Plan are addressed with the goal of improving student performance
- Prepares, presents a proposed budget to the Board and oversees the budget implementation following approval by the Town
- Ensures district implements strategies to create and maintain positive school climate
- Initiates and executes action on all professional matters on behalf of the Board of Education
- Recommends and drafts policy for the Board of Education
- Recommends to the Board or reassigns, promotes or dismisses staff as needed
- Recommends and develops ways to evaluate the effectiveness of the school system
- Facilitates and oversees the educational program during COVID 19 pandemic
- Writing and overseeing implementation of all ESSER grants

MARCH TO JULY 2015

MAY TO OCTOBER 2017

INTERIM SUPERINTENDENT, EAST WINDSOR CT PUBLIC SCHOOLS

- Assumed all duties of the Superintendent of Schools

JANUARY 2013 – MAY 2017

ASSISTANT SUPERINTENDENT OF PK – 12 EDUCATION, EAST WINDSOR CT PUBLIC SCHOOLS

- Facilitated review and revision of all district curriculum
- Evaluated, revised and directed the implementation of Response to Intervention services
- Recommended and drafted policy for the Board of Education
- Revised and oversaw the implementation of the new Educator Evaluation process
- Evaluated, scheduled and oversaw the district wide professional development schedule in conjunction with building administrators
- Coordinated district assessment process in conjunction with building administrators
- Facilitated data review cycle and instructional revision with building administrators
- Acted as district homeless liaison, coordinated home tutorial services and oversaw home school program

July 2012 – January 2013

DIRECTOR OF STUDENT SUPPORT SERVICES, EAST WINDSOR CT PUBLIC SCHOOLS

- Supervised all special education, guidance and nursing staff
- Created and monitored the special education budget
- Interviewed, evaluated and trained all special education, guidance and nursing staff in conjunction with building administrators
- Assumed responsibility for the overall direction, policies, and evaluation of special education, guidance and nursing programs
- Ensured compliance with local, state, and federal guidelines, laws and regulations

July 2011 – June 2012

LEVEL 4 PLAN MANAGER, MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

- Worked directly with the Superintendent and administrative team to improve instructional practices within the district
- Monitored the creation and implementation of a multiyear, district-wide improvement plan
- Ensured all steps of improvement plan were implemented within outlined timelines
- Produced monthly progress reports for MA DESE
- Provided feedback directly to administrators regarding practices
- Facilitated collaboration and problem-solving within the administrative group

May 2009 – July 2011

DIRECTOR OF STUDENT SUPPORT SERVICES AND CURRICULUM, LUDLOW MA PUBLIC SCHOOLS

- Responsible for the overall direction, organizational policies, applicable laws and the evaluation of special education, Title I, English Language Education and home school programs
- Monitored district preschool through grade 12 curriculum including evaluation, articulation and change as well as curriculum review committees
- Advised administration on state testing and coordinated action plans to address findings, in conjunction with principals
- Developed, administered and monitored special education, Title I, English Language Education, and curriculum department budgets totaling approximately \$10 million
- Planned staff in-service training for general and special education, Title I and ELE personnel
- Collaborated with the Director of Technology and building administrators regarding the integration of technology in the curriculum
- Supervised, with the Superintendent, the district Legal compliance Officer who acts as Section 504 Coordinator and homeless liaison
- Ensured compliance with local, state and federal guidelines, laws and regulations

December 2003 – May 2009

DIRECTOR OF STUDENT SUPPORT SERVICES, LUDLOW MA PUBLIC SCHOOLS

- Monitored the implementation of special education services for approximately 600 students
- Developed specialized programs for students in district
- Ensured compliance with all state and federal regulations governing the provision of special education
- Developed and tracked revenues and expenditures in a budget of approximately \$5 million
- Participated in mediations, settlement conferences and hearings through the Bureau of Special Education Appeals and the Office of Civil Rights
- Provided professional development to district staff regarding special education, assessment, data collection and interpretation
- Participated in collective bargaining with the Superintendent as requested
- Wrote and monitored grants related to special education

EDUCATION

MAY 2014

DOCTOR OF EDUCATIONAL LEADERSHIP, NOVA SOUTHEASTERN UNIVERSITY

Concentration in Curriculum Development

SPRING 2005

PRACTICUM IN EDUCATIONAL ADMINISTRATION, UNIVERSITY OF MASSACHUSETTS

MAY 2004

CERTIFICATE OF ADVANCED GRADUATE STUDY, WESTFIELD STATE COLLEGE

Administrator of Special Education

March 2000

MASTERS OF SCIENCE, WORCESTER STATE COLLEGE

Speech Language Pathology

May 1992

BACHELOR OF ARTS, OUR LADY OF THE ELMS COLLEGE

Communication Sciences and Disorders

CERTIFICATIONS

MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION –

License 362717

Special Education Administrator – All Levels

Assistant Superintendent/Superintendent – all Levels

CONNECTICUT STATE DEPARTMENT OF EDUCATION – License C112012000203

Superintendent of Schools

