

## **PROFESSIONAL STAFF SALARY SCHEDULES**

### Teachers

The School Committee will adopt a salary schedule for regular teaching personnel as part of the contract negotiated with the teachers' bargaining unit. The schedule will be designed to recognize and reward training and experience and encourage additional study for professional advancement.

### Administrators

**Salaries will be reviewed annually prior to July 1 by the Superintendent. The School Committee, with the advice of the Superintendent, will establish in budget for compensation for the position of district administrators, (compensation for each position) based on the circumstances, dynamics, and requirements of each position. Consideration may be given to individuals for exceptional performance as a basis for establishing merit increases for Administrators. It is the responsibility of the Superintendent to present evidence to the School Committee to support recommendations for merit increases.**

SOURCE: MASC

LEGAL REFS.: M.G.L. 71:40; 71:43

CONTRACT REF.: Teachers' Agreement (Negotiated contracts will be kept available in a separate binder in the Superintendent's Office)

Draft 9-8-04  
Adopted 10-27-04

*Massachusetts Association of School Committees-2003*