



**GREENFIELD PUBLIC SCHOOLS
SPECIAL SCHOOL COMMITTEE MEETING**

Wednesday, January 6, 2021

6:00 p.m.

This meeting is being held fully remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c.30A, Section 20

To join the meeting, copy this link:

<https://greenfieldma.my.webex.com/webappng/sites/greenfieldma.my/meeting/download/efb3a80283bd4027a670eef9e3025e68?siteurl=greenfieldma.my&MTID=m5cd3f70b6cc95ffd963179681972ace7>

Join online with passcode: School

Live Conference Line: 1-408-418-9388 **enter meeting ID:** 132 772 5150

AGENDA

- I. Roll Call/Call to Order
- II. Public Comment
- III. School Committee Reorganization
- IV. Update and discussion of Remote Learning
- V. Budget Discussion (FY21 & FY22)
- VI. Approval of retainer for new School Committee legal counsel
- VII. Executive Session may be called - MGL c 30A, §21, (2) & (3): (2) To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel; (3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.
- VIII. Adjournment

Other Platforms at which you can view the meetings live. These include:	
GCTV's Website	http://gctv.org/
GCTV's YouTube Page	https://www.youtube.com/playlist?list=PLqOw-sfq2fJ22HzKFQQHKeHsUr2Suak
GCTV's Facebook Page	https://www.facebook.com/GreenfieldCTV/

Good Evening,
Happy New Year!

This is to give you a reminder on the upcoming winter sports season.

Boys and Girls basketball and Ice Hockey will be starting skills and drills on Jan 11. This will be for JV and Varsity teams. Basketball will allow 8th grade -12th grade to participate while hockey will be 9th-12th. There will be no MS basketball as the gym is unavailable at the MS.

Basketball will participate in games pending the state guidelines don't change starting Jan 21 and Ice Hockey Jan 23rd. There will be no fans allowed in the gyms in the Franklin County basketball bubble. For Ice Hockey each individual rink has their own protocols for fans. I have worked with GCTV and will be able to live stream basketball games from our gym.

Basketball games will be on Tues and Thurs opposite of each other. For example on Tues the boys could be home and the girls will be away playing the same team. Game time will be 4 pm for JV and 6 pm for varsity giving us enough time to clean and disinfect team benches between games. There will be an area for away teams to sit while home teams will not be allowed into the gym until 15 min before game time. All athletes will come dressed in their uniforms and locker room use will be off limits.

Practice will be Mon, Wed and Fri and times will be announced.

Transportation for basketball will be provided by GPS and Ice Hockey will be transported by their parents as they have been doing this for they're club teams and will limit time on a bus.

All coaches will be require to take the NFHS COVID 19 protocol test online.

Each team will have COVID coaches on hand for practice and games to take temperatures and enforce social distancing guidelines. They will also have a list of everyone in attendance for contact tracing info.

Basketball and Ice Hockey modifications have been established by the state and can be found here.

Basketball-

http://www.miaa.net/gen/miaa_generated_bin/documents/basic_module/Basketball_Modifications_Winter_2020.pdf

Ice Hockey-

http://www.miaa.net/gen/miaa_generated_bin/documents/basic_module/Ice_Hockey_Modifications_Winter_2020.pdf

Please let me know if there is anything else you might need. We can all follow the protocols to have a healthy and successful season!

Take Care,
Mike Kuchieski

RETAINER AGREEMENT BY AND BETWEEN
THE GREENFIELD PUBLIC SCHOOLS AND
THE DUPERE LAW OFFICES

WHEREAS, the Greenfield Public Schools are desirous of retaining the Dupere Law Offices to provide General Counsel and Labor Relations Counsel representation for the Greenfield Public Schools; and

WHEREAS, the Dupere Law Offices are desirous of providing this legal representation for the Greenfield Public Schools;

NOW THEREFORE, in consideration of the mutual promises provided below, and for good and valuable consideration, the parties agree as follows:

1. The Dupere Law Offices agree to represent the Greenfield Public Schools as General Counsel and Labor Relations Counsel as follows under the retainer:
 - a. Any and all advice, written legal opinions, research and interaction and representation before all State Boards and Agencies, and Federal Boards and Agencies such as, but not limited to, Department of Elementary and Secondary Education, and the Department of Labor Relations regarding general counsel and labor relations counsel areas.
 - b. The retainer covers day to day advice and legal opinions on the interpretation and application of the Education Reform Act of 1993, Open Meeting Law, and M.G.L. c. 71 & 71B, and any and all other laws impacting school systems or students.
 - c. Interpretation of contract language contained in collective bargaining agreements.
 - d. Assistance in investigating employee disciplinary actions.
 - e. Advice on employee disciplinary actions, and preparation and/or review of employee disciplinary actions.
 - f. Representation in grievance and interest arbitrations.
 - g. Representation in unfair labor practice complaints before the Department of Labor Relations.
 - h. This retainer does cover collective bargaining.
 - i. Advice and legal research at any time regarding any labor relations matter involving the Greenfield Public Schools.

- j. Telephone and in-person client conferences, providing hands-on counsel to District administrative staff, to identify and analyze legal issues, draft key documents, and present legal recommendations.
 - k. Legal consultation meetings with the Superintendent, Assistant Superintendent, Business Manager, Administrators, and/or School Committee as requested.
 - l. The retainer does not cover special education matters.
 - m. This retainer does not cover actions in District, Superior, or other Appellate Courts.
2. The retainer provides for as many trips to the Greenfield Public Schools as necessary to perform the services covered by this retainer agreement.
 3. The retainer amount is \$_____ per month commencing on _____. Said rate shall be effective through June 30, 2021. There will be no additional charges for expenses, except as specifically related to litigation which takes place in Boston in which case the actual cost of tolls (Massachusetts Turnpike) and parking fees would be charged to the Greenfield Public Schools.
 4. File Retention and Destruction: At the conclusion of each legal matter, and in the event of the conclusion of our representation as legal counsel on your behalf, we will retain your legal files for a period of five (5) years after we close our file. At the expiration of the five (5) year period, we will destroy these files unless you notify us in writing that you wish to take possession of them. We reserve the right to charge administrative fees and costs associated with researching, retrieving, copying and delivering such files.
 5. The Greenfield Public Schools may discontinue this retainer at any time by giving written notice to the Dupere Law Offices that the Greenfield Public Schools no longer wish to continue under the retainer. The retainer would continue only until the end of the month. (For example, if notice was given on April 15 the retainer would end on April 30).

The above Agreement represents the entire Agreement between the parties. Executed in duplicate by:

Russell J. Dupere, Esq.

Amy Proietti, Chairperson,
Greenfield Public Schools

Dated: _____

Dated: _____