

HSF meeting Minutes  
May 1, 2018

In attendance  
Katie Caron  
Susan Hollins  
Cameron Ward  
Don Alexander  
Adrienne Nunez  
Jordana Harper  
Diane Ellis

no public comment

KC- update on meeting with Town Engineer parking at Four Corners, repaving happening this spring. Not sure how it will effectively solve our on street parking problem, looking forward to working together to continue working on solutions in the future.

SH- could we ask to repaint crosswalks in the meantime?

CW,SH,KC- consensus to ask for full committee support on the request

Discussion on SRO program- clarity, discussion was about the position not the individual

KC- new legislation is coming forward pertaining to the SRO

SH- when review MOU language is bogged down, need to review for clarity specifically goals and objectives 7,8

CW-what is the goal of review

SH-SRO for district but language says high school

JH- based at high school, agree there is new legislation coming forward things to consider-

does the role meet "our" goals as a district-students teachers committee members, administration  
do we want more, do we update before we are sure it is working?

SH-objective 12 is another that feels unclear

AN- this is a good time to review the MOU as legislation is coming  
seems like we are unable to endorse the proposal without review

long term plan-

do we make a new subcommittee  
do we ask to make an advisory committee  
suggest to make a timeline for moving forward

SH- look at new language

JH- using broad language to ensure updated compliance, including statement to the effect of this MOU is meant to be in compliance

SH- maybe add in something to be able to add amendments to not have to fully change in the future with legislative updates  
another area section C

JH- weighs in the MOU has been in place for 2 years the no complaints of clarity

CW- we were told this is a model MOU by the DA  
if you asked our administrators they would say they want money not SRO but why is it the admins call?  
more would mean bases covered when he is to on vacation or training, or sick  
recently witnessed positive student interaction  
what about developing a second MOU for the other schools? for the added SRO

KC- do we need to continue our financial participation in paying for the SRO if they are proposing two more, could they pay for them all, what was our reasoning for agreeing to pay half?

SH- look at funding, do we get the number of days we are paying for?  
could we use to help more with truancy? could we define in that role? or make a larger priority, or goals to be clear

AN- unclear about what need the chief was trying to fill with his proposal  
2 goals safety and creating community

are we walking about external threats? not sure it will help, the response wouldn't necessarily be quicker, and we have very quick 911 response already  
can't forget student input social/emotional reactions  
lots of truancy support requests

DE- slow response to attendance verification requests, parents sometimes need support in getting their kids to school

JH- we don't have specific person for this role, the SRO some but building monitors and counselors are having to fill the gaps

AN- we have hired PI to track families  
there are many other models to bridge gap between police and community

SH- the SRO could be support for children who have nowhere else to go  
3 goals-  
external safety, school safety  
school culture community relations  
creating bridge parents/school(truancy)

JH- admins would like more support in truancy and behavioral issues  
issue to consider is uniform...executive session to discuss this with chief

AN- have we collected any student data on their feelings on their safety in school

JH- school survey not sure there is enough coverage on this area in the current survey

AN- we need more, possibly development

SH- has an office at the high school, used to do beginning of year presentation

DE-police as parents, school culture is affected by SRO, different for each child, socio economic status, race, history, exposure to media  
no needs assessment done

Believe that family engagement specialist is more important, ELL is a rising and ongoing concern

student services assessment balances others needs, safety and social work

DA- premature to make changes for incoming legislation, wait for MASC law alert  
who does the SRO position report to?  
collects intel? who is accountable to the data? is this a privacy act issue?  
focus is needed

what social criminal or combat? plan for combat  
doesn't want lots of officers

AN- looking for advisement for May meeting, the town council voting on FY19 budget will want us to weigh in, could we make a preliminary recommendation

CW- could agree to add one, to help with training and community relations, what if we are wrong?

SH- liked the idea to have them pay for both

AN- not completely comfortable with letting go of our financial responsibility, keeps our role clear

KC- could we suggest the Town council give us money back for a counselor

AN- we can

KC- emails I have received have requested more help in counseling and guidance and not a SRO

SH- we need to really look at financial structure

CW- can we agree to make a recommendation

AN- we can make one but we do not need to make a recommendation

SH- there are issues but I could support adding 1 with focus on truancy

JH- wish for more time to make a more thoughtful proposal

SH- is there time

JH- you could ask for another proposal including both the superintendent and chief

AN- we are obligated to have truancy officer  
want time for a thoughtful proposal, language is important, could we include in our plan to have money for review assessment

JH- clear on needing a half time position for truancy not sure what else we need, when developing school budget we do needs assessments

SH- we could agree to .5 position

KC- worry with part time that they will not keep on SRO specific training

AN- the role would need to do training for both

DA- could parking enforcement be part of it?

AN- the proposal is for an SRO not parking enforcement, if we agree to SRO on this proposal loss of ability to direct role

SH- all agree no support for 3

SH- we do have issue in the morning with traffic and attendance

KC- can't forget after school as well

JH- consequences of using SRO as police, reciprocal work between police and school is separate

SH-not every police is or should be an SRO

KC-could we all support 1?I am struggling to do that

JH- see a need for half time truancy support

DE- lack of truancy officers take educators and admin out of their daily roles to spend time in court and tracking down families

SH- re there assigned people to do this?

JH- yes but that is in the absences of truant officer, police better response  
we haven't offered the role, could they hire an officer and we call when we need the assistance and track how much we actually need it?

SH- worry about not taking part of the money

JH- couldn't we say yes we have needs the director of pupil services has determined these to be the most important

SH- what if we are wrong,  
can we ask that there is a bilingual role to the description

DE- rather have Family engagement specialist

JH- supposed to be a grant funded position

KC- clear compromise is on the table?

AN-the proposal isn't clear that this is about an SRO  
consider .5 position

KC- would like to give clear ideas about the many other ways we could use the money

JH- would ask for Behaviorist for elementary, if we could meet the behavioral needs could use the SRO more effectively

SH\_ we need to be sure the MOU meets our needs

JH- we needs to address issue of attendance-training and vacation during school days

SH- how much time we need coverage

JH- if we had teachers out so much that we wanted to hire, the suggestion would be to figure out what they aren't in the building so much that we need more subs

DE- can the MOU be clear that no training is during school days

SH-the MOU just says must attend training

Consensus to recommend the following to full committee

HSF can't recommend two, the conversation was to mixed. 2 of the 3 could recommend 1, more support for .5 but still couldn't settle. There hasn't been a needs assessment done, the superintends was unable to weigh in, to help craft a more clear proposal that would be clear on what needs are trying to be met. It is clear that there is a need for a truancy officer

before anyone could agree to anything there would need to be modification to the MOU

It was unanimous that the extra money be shifted back to the school budget

AN- should we add as an agenda item

SH, KC- yes

AN- what is the goal?

SH- budget?

AN- no the council will not be done til June

JH- we usually present to you again in September with changes

SH- what do we need for circuit breaker

AN- we weren't planning to go back

KC- I think we need a vote to either support the HSF subcommittee recommendation of unsure or to have another vote

DA- chief came to policy not HSF

AN- we could vote to have special meeting, doesn't seem to be time

SH- we have been saying we need more Face Time for the amazing things our schools are doing, no more time for this

adjourn 2:46